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EDUCATION QUALIFICATIONS

Ph.D. Diagnosis and Organizational Behaviour, University of Manchester, 1980.
M.Sc. Experimental Psychology, Sussex University, 1985.
M.Sc. Occupational Psychology, Birkbeck College, University of London, 1986.
M.Sc. Psychological Counselling, University of Surrey (Via Roehampton Institute), 1987.
M.A.(Econ). Social Psychology and Research Methodology, University of Manchester, 1977.
B.A.(Econ)Hons. Sociology, University of Manchester, 1976.
Cert. Ed.(Dist). CNA, Dorset Institute of Higher Education, 1983.

MAJOR ACCOMPLISHMENTS

Psychological Counselling and Therapy

- Worked in private practice with over fifteen hundred patients, accumulating in excess of 30,000 hours of therapeutic experience.
- Supervised more than 100 therapists.
- Separate qualifications and training in a number of therapeutic styles supporting a truly integrated eclectic approach.
- Assessment and Diagnostic specialist.
- Crisis Intervention.

Forensic and Expert Testimony

- Provided psychological reports and expert testimony in criminal and civil litigation in the UK, the USA, and Bermuda.
- Experience in Personal Injury, Psychological Competence, Sexual Abuse, Post-Traumatic Stress Disorder, Workplace Stress, Harassment, Bullying, Personality Disorders, Matrimonial and Family matters, Educational Needs, Psychological Trauma, Depression, ME, Chronic Fatigue Syndrome, Drug and Alcohol Abuse, Workplace Substance Abuse, Workplace Violence, Psychological Counselling and Therapy, Psychometric Testing, etc.
- Employment/Career prognosis reports.

Corporate Management of Drug and Alcohol Problems

- Awarded US 'National Interest Waiver' Permanent Resident Status for his work with Fortune 500 companies.
- UK clients have included: Conoco, Esso (Exxon), British Rail, Monsanto, Mobil, Texaco, and the BBC.
- Provided Problem Assessment; Policy Review, Formulation, and Implementation; Training; Testing; Support and Recovery Programs; and Policy Monitoring and Evaluation.
- Successfully negotiated with Labor Unions.
- Worked with existing Employee Assistance Programs at Strategic Level.
- Measurable benefits achieved include:
 - Reduced accidents, sickness, and absenteeism;
 - Reduced health insurance costs;
 - Reduced employee turnover and recruitment costs;
 - Reduced product liability and litigation;
 - Improved Labor Relations, Corporate Image, and Employee Satisfaction;
 - Increased efficiency and productivity;
 - Increased profits.

Leadership and Organization Development

- Worked for Fortune 500 and Times 100 companies at Corporate, Team, and Individual levels.
- Conducted Company Audits and Organization Surveys.
- Provided Senior Management Development, Board Level Facilitation, and Executive Coaching.
- Developed Competency Models.
- Advised on Corporate Strategy and Change Management.
- Developed Customer Care Strategies and implemented Customer Care Audits and Training Programs.
- Facilitated Kick Start Workshops for Project Teams.
- Designed and implemented Assessment Centers and recruitment strategies.
- Developed Global HR Strategies.
- Provided M & A support and Culture Realignment training.
- Critical Incident Stress Debriefing.
- Outplacement/Career Transition.

Media and Presentations

- Recent BBC credit, on camera expert in Fantasy Career (January 15/16/19 2005)
- Interviews, quotations, and byline articles in numerous publications including:
 - Social Work Today (USA)
 - East Bay Business Times (USA)
 - El Diario (Brazil)
 - Fortune Magazine (USA)
 - Scripps Howard News Service
 - Ecruter Connection 2002
 - The Royal Gazette (Bermuda) 2005
 - The Bermuda Sun 2005
- A frequent speaker, presenter, and facilitator both in the UK and the USA at professional conferences, seminars, and Master Class training events.

WORK HISTORY

Psychologist in private practice	1980 - Present
Dorset Institute of Higher Education, UK (now Bournemouth University)	1980 - 1987
Senior Lecturer in Management & Psychology	
Rose Bruford College, Kent, UK	1979 - 1980
Lecturer	
University of Manchester, UK	1973 - 1979
Full time education, research, and tutoring	
Professional Actor, UK	1965 - 1973

DIRECTORSHIPS

Managing Director, The Psychology Group Ltd. UK	2005 - Present
Chief Executive Officer, Synnabar Consulting, Inc. USA	2002 - Present
Director, British American Business Council, Santa Monica	2001 - 2003
Deputy Chairman, The Global Consulting Partnership, Inc. USA	2000 - 2002
President, Transatlantic Management Associates, Inc. USA	1990 - 1992
Managing Director, Gilbert-Anderson Associates Ltd. UK	1985 - 1994

PROFESSIONAL AFFILIATIONS

Chartered Psychologist (C.Psychol), UK.
Associate Fellow of the British Psychological Society (AFBPsS).
Member of the British Society of Experimental and Clinical Hypnosis.
Member of the American Psychological Association.
Member of the British Academy of Film and Television Arts.